

What AI can do and what it cannot do

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Artificial intelligence and the next generation of competences :
How Digital – and Artificial Intelligence will impact jobs and competences profiles?

The World Conference on Intellectual Capital for Communities

UNESCO, July 11&12 2019

Dreaming of AI and human co-workers

[Commercial from a phone manufacturer](#)



Dreaming of AI and human co-workers

- Robots capable of:
 - Autonomous decision
 - Emotions
 - Adaptive behaviour
 - Shared attention
- ... in a large variety of situations



None of these are possible today...

Robots and humans do not interact in such a natural way

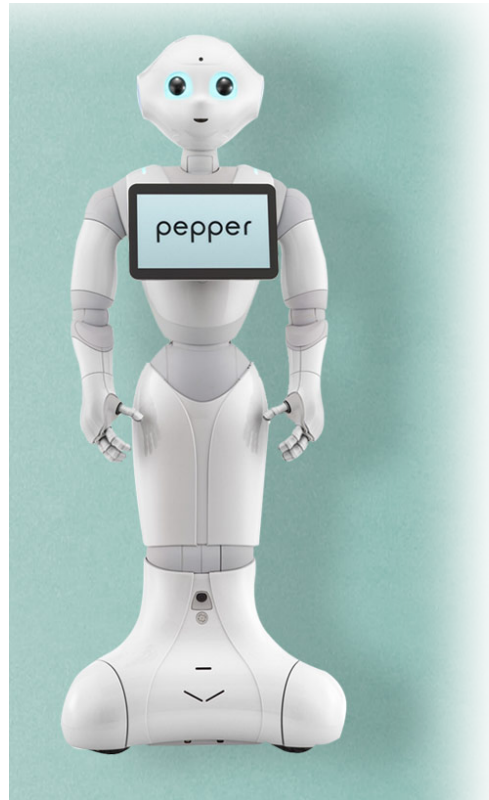
What can AI really do today?

...in terms of autonomy and human-AI interactions



Conversational Agents

- Natural Language
- Question Answering
- Facial Animation
- Emotion Expressions



Companion robots

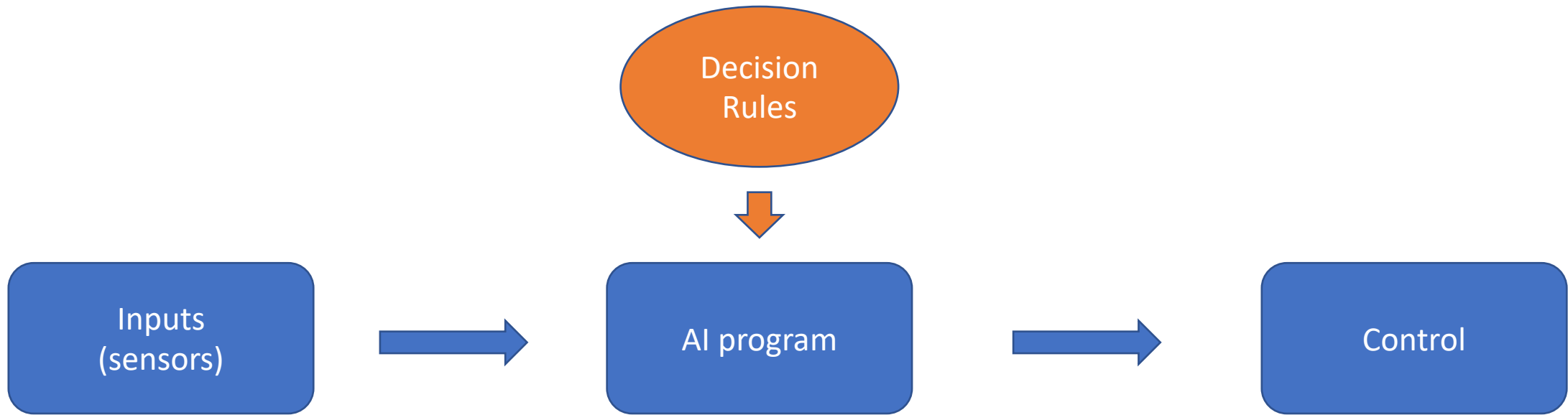
- Scripted Text & Gestures
- Natural Language Control & Command

Autonomous Cars

- Sensors, Image Processing
- Location, Route Planning
- Autonomous Control



Why is it so difficult?



What is exactly a computer (AI) program?

Why is it so difficult?

Limits

- Access to knowledge
- Modeling → simplifications
- Time for implementation & testing
- Exceptions and exceptions...



Computer scientist
*programs the
human decision
behaviour*



Human expert
knows how to control

Decision
Rules

Inputs
(sensors)

AI program

Control

Overview of rule-based systems

Why is it so difficult?



Computer scientist
Implements a ML program

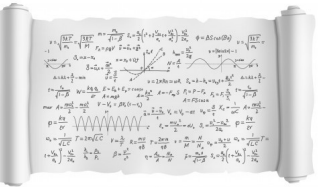
Features



Human expert
*knows which
elements are important
in the decision process*

Limits

- Data collection
- Metaparameters
- Explainability



Corpus of Data

*Thousands of examples of **inputs**
and the corresponding **decision***

Machine Learning
Program

Decision
Rules

Inputs
(sensors)

AI program

Control

Overview of Machine Learning

Why is it so difficult?

- To write an AI program, you need:
 - Expert knowledge on the domain
 - Computer scientists
 - Tons of data or infinite time of programming
- Human taskforce and expertise!



AI programs must **make errors!**

Optimal solution **cannot** be computed in reasonable **time**

No matter the method and the computer speed

→ AI is about writing **heuristics** to compute a **reasonably good** solution

Why would AI impact jobs?

- Machines are designed to replace human workforce
E.g. *The Jacquard Loom* (source: wikimedia)
- Computers and robots are made to this purpose!



The Canut Revolts (Lyon, France, 1831-1848)

for better or worse...

vs

*Comté cheese
manufacturing
(Jura, France, 2010)*



How will AI impact jobs?



The warehouse example

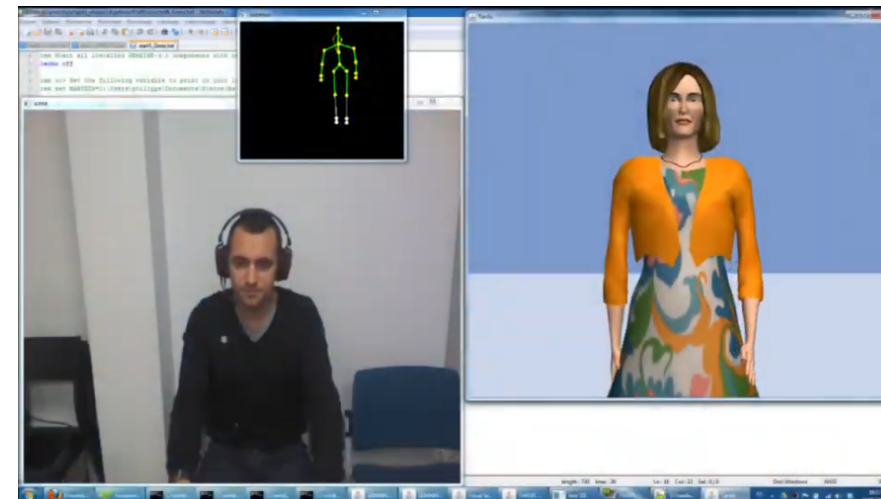
Humans are **not** replaced
→ Their activity is modified
Who receives the benefit ?

Sources: McKingsley Global Institute, E. Reynolds MIT



The robot nurse

Lack of medical staff
Humans are **not directly** replaced
→ job was not occupied



TARDIS EU project

Training young NEET
No recruitment
Human-AI **collaboration**

How will AI impact jobs?

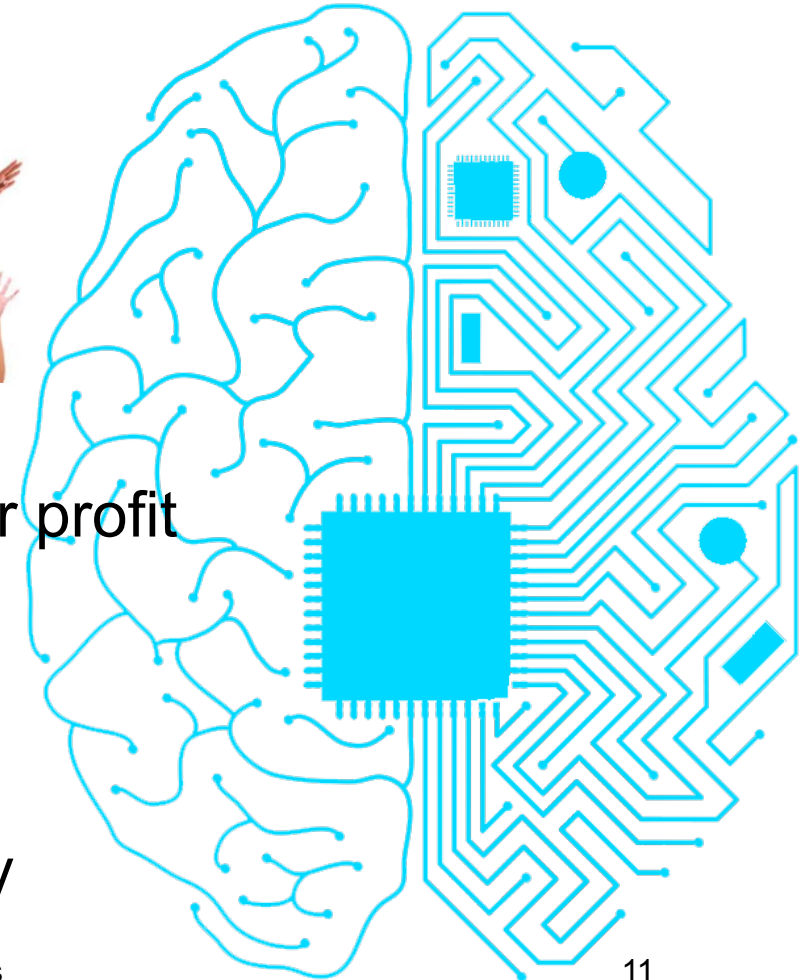
Two situations can be observed:

1. Robots that replace human workers
 - Does what a human being could do
 - Not necessarily cheaper
 - Pre-existing cost reduction policies
2. Creation of new jobs, transformation
 - Market extension
 - New skills and competencies



Conclusions

- **AI still needs us**
 - Domain experts
 - Programmers
 - Data collection
- **AI will not replace us, but...**
 - Companies invest in AI products to increase their profit
 - People must decide what to do with AI
- **Transformations will occur**
 - New jobs, new skills
 - No massive disappearance of jobs due to AI only



Thank you !

