

IC and the Future of Luxembourg

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The Future of Luxembourg Project

Human Capital:

Volunteers

Independent – no
official sponsorship

Mix of backgrounds
and nationalities

Builds on previous
group experience.



The Future of Luxembourg Project

Rationale:

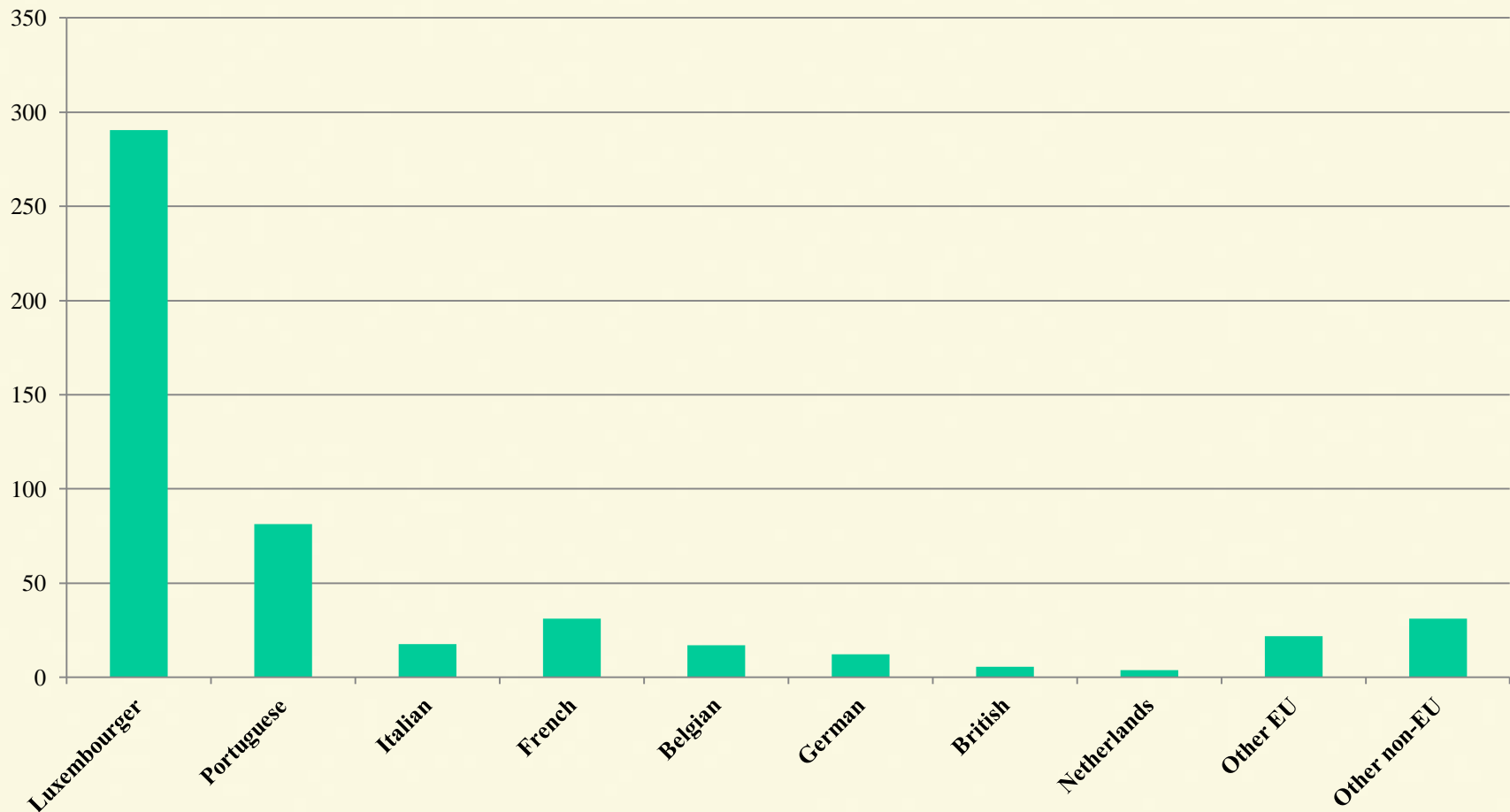
Shared problems
Small = Agile?
Consensus society
Vested interest
Relative wealth



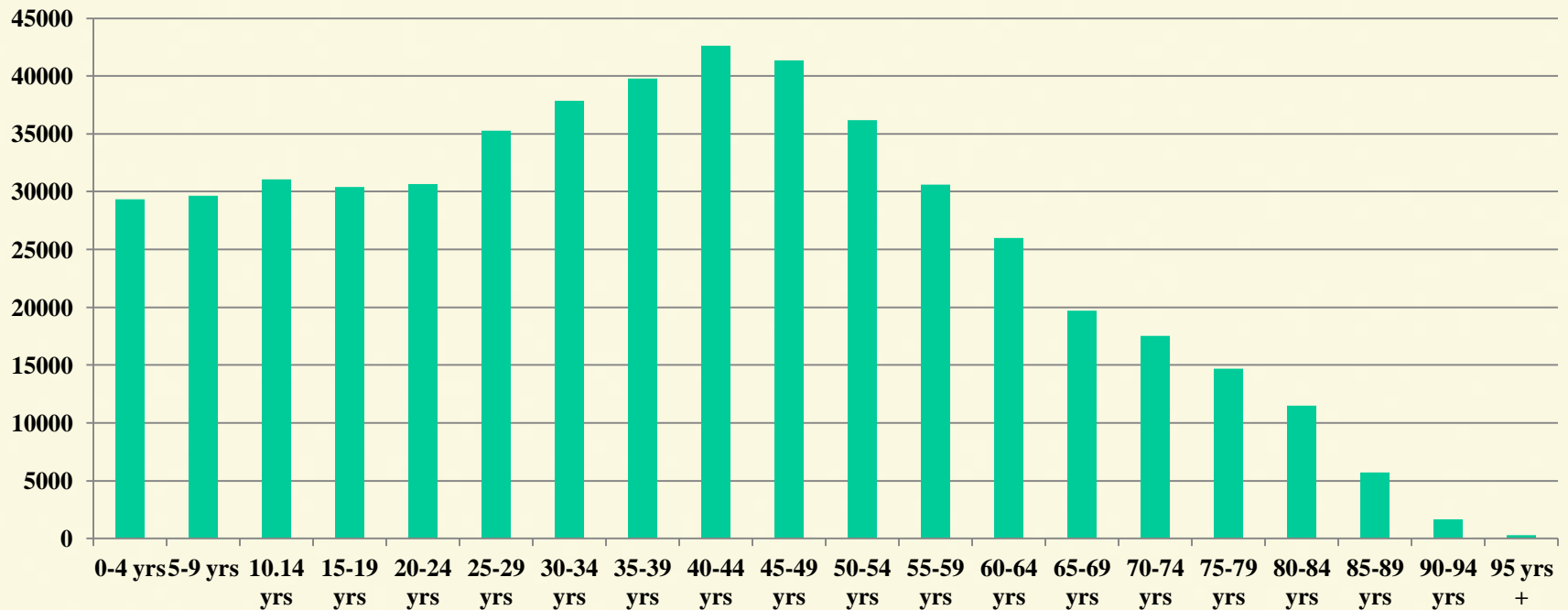
Characteristics = Issues



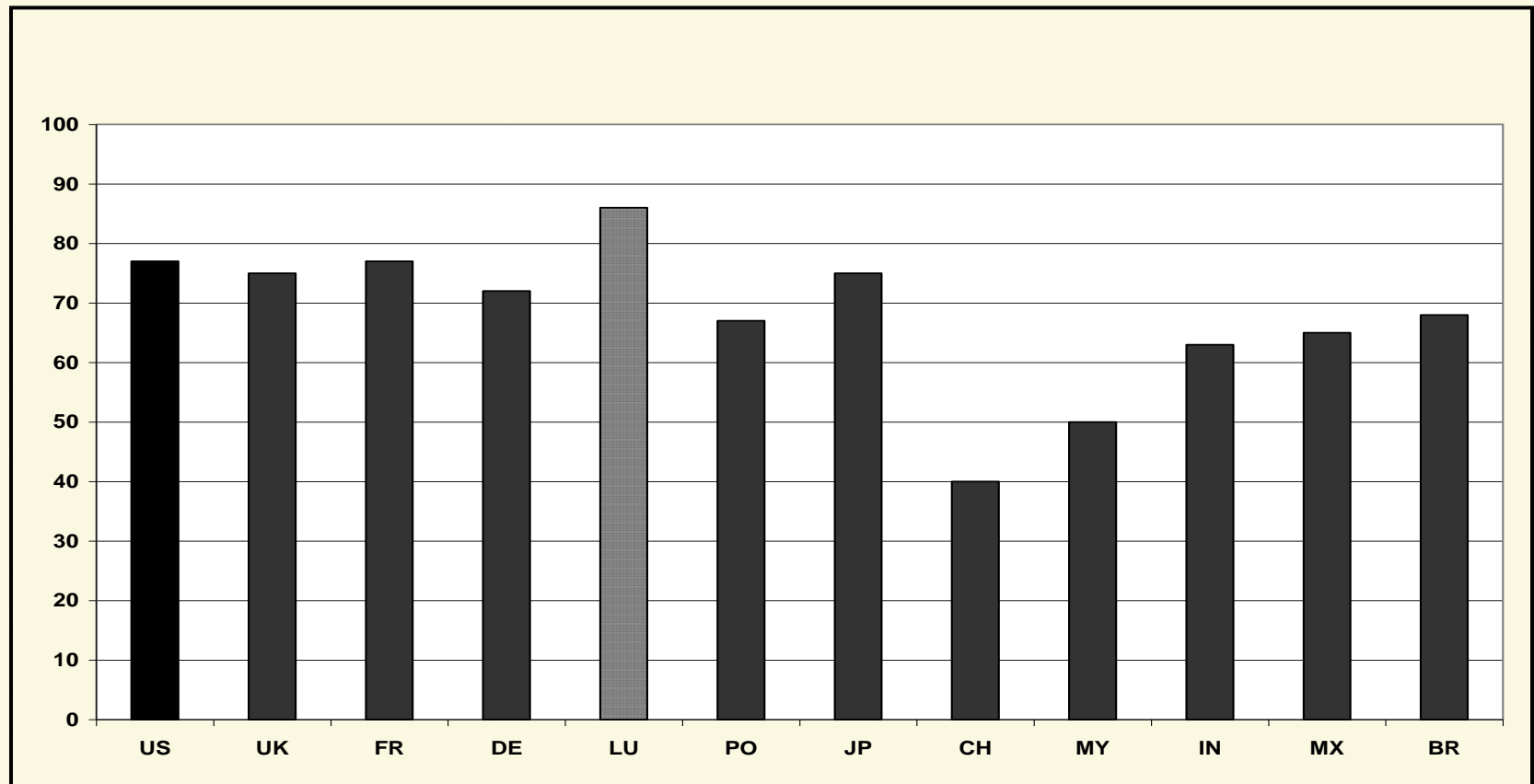
Population Diversity: 43.2% foreign



Age distribution: Shared with rest of the West



86% GDP from services; 80.2% of jobs
38% GDP from financial sector



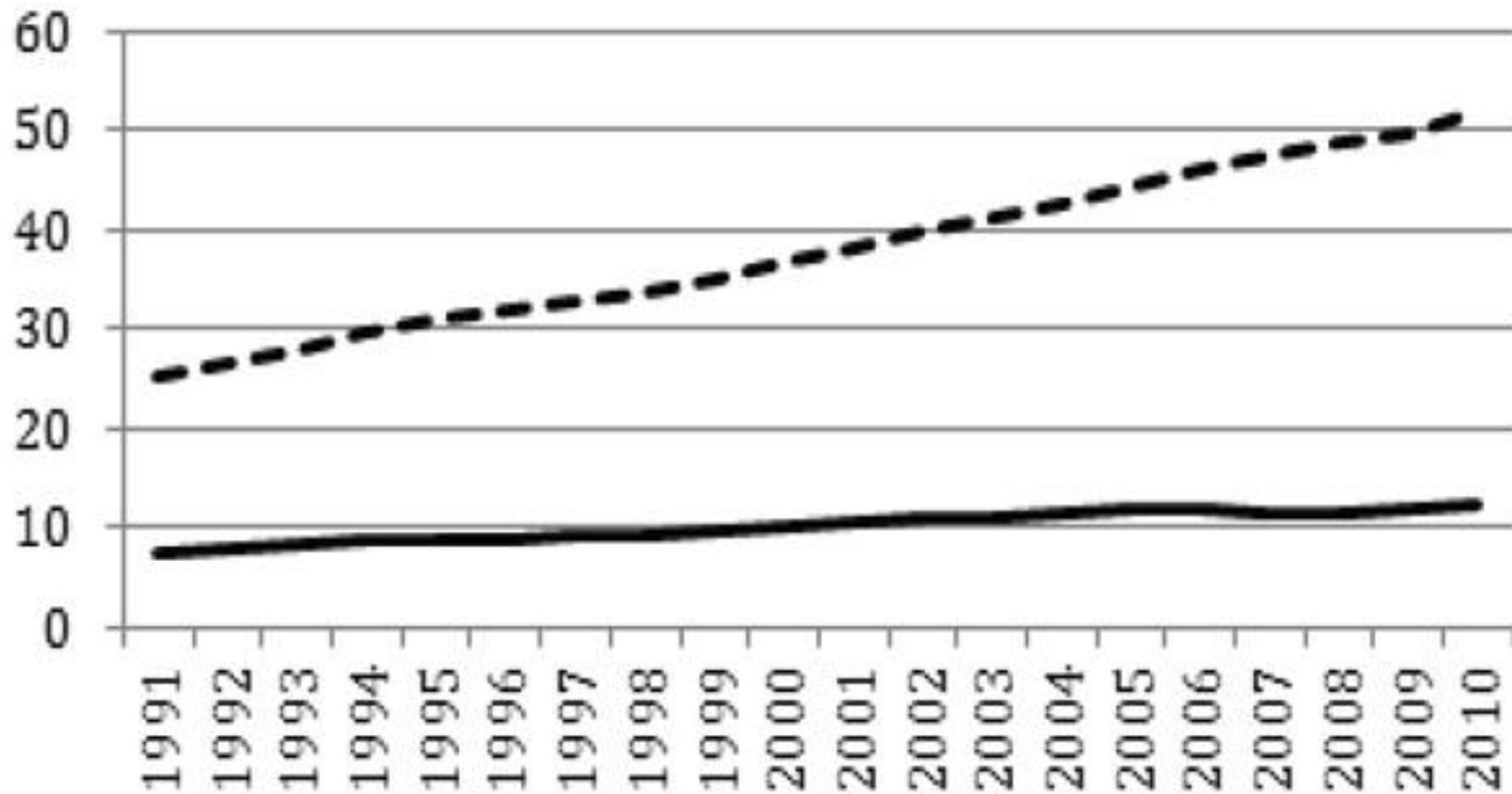
Failures in Education Reform: 2009 OECD PISA Study Results

	Reading	Math	Science
BE	509	515	507
DE	497	513	520
FR	496	497	498
LU	472	489	484

Employed or not

Employment: men	79.2%
Employment: woman	62.1%
Youth employment: 15-19	7.3%
Youth employment: 20-24	35.1%
Older worker employment 55-59	55.9%
Older worker employment 60-64	19.9%

The Widening Wealth Gap: Salaries of highest paid vs lowest paid employees



The Widening Wealth Gap: Evolution of the GINI Index

GINI Index 2005: 26.5

GINI Index 2010: 29.2

Les frontaliers

Resident workforce: 194,800

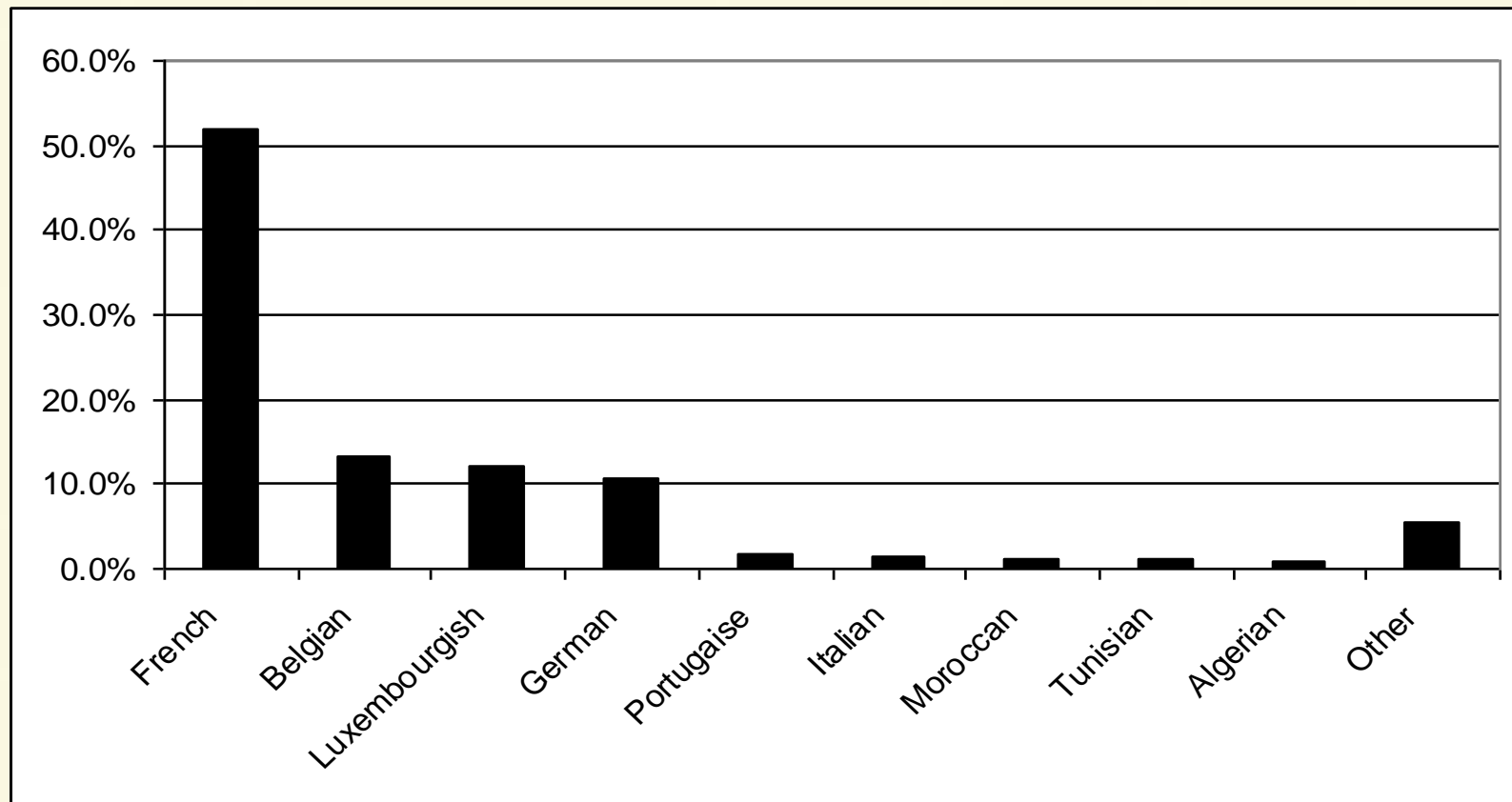
Frontaliers: 152,169 or 44%

Belgium: 38,520

France: 75,148

Germany: 38,456

Les frontaliers: Nationalities at a Luxembourg Public Research Institution



Gender Equality: You're kidding, right?

National Research System Gender Representation

Actor	Men	Women
Gov Comm on RDI	10	1
PRC Tudor Board	11	0
Natl Research Fund Board	10	2
University Board	7	0
PRC Lippmann Board	9	1
PRC Santé Board	12	0
PRC Santé Sci Advisory Board	12	0

Other related issues

Sustainable Luxembourg

Entrepreneurial Luxembourg

Dependency on foreign capital

Crime, racism and the rise of
the far right

Final thought as we search for solutions

All societies are knowledge societies

All workers are knowledge workers